

# Hur påverkar flykting- invandringen lågutbildade på arbetsmarknaden?

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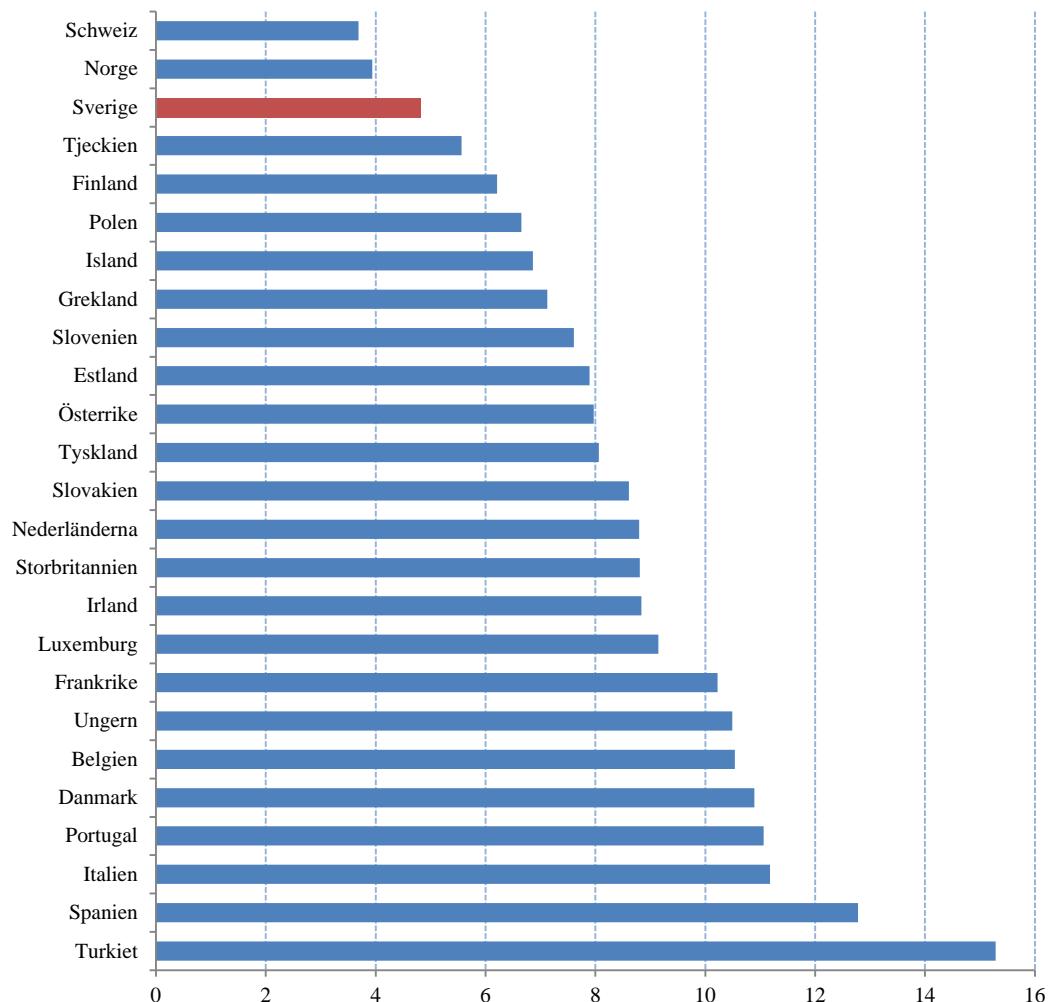
# The study

- Very topical issue
- Convincing research methodology
- Low-skilled immigrants and low-skilled natives can be complements
- More complex tasks natives
  - existing workplaces
  - moves to other workplaces

# Implications for Sweden

- Danish question: How does low-skilled immigration affect wages for low-skilled natives?
- Swedish question: What are the effects of various ways of promoting the integration of immigrants into the labour market
  - Temporary "entry jobs" with lower minimum wages
  - Permanent low-skilled jobs with lower minimum wages
- Minimise the spillover effects on wages for those who already have jobs
- Could the Danish data say something about how the wage effects on natives depend on wage developments for immigrants?

## Share of low-skilled jobs, 2015



# Plåt- och ventföretagen

- Employer of tinsmiths (*plåtslagare*)
  - High school (*yrkesprogram*)
  - Apprenticeship training (*yrkesbevis*)
- Minimum wage: 24 000 – 25 000 kronor
- Qualified job but also with some simple tasks
  - transport of material
  - cleaning
  - simple assemblage
- Proposal: define new professional category to do the simpler tasks
  - lower pay is required

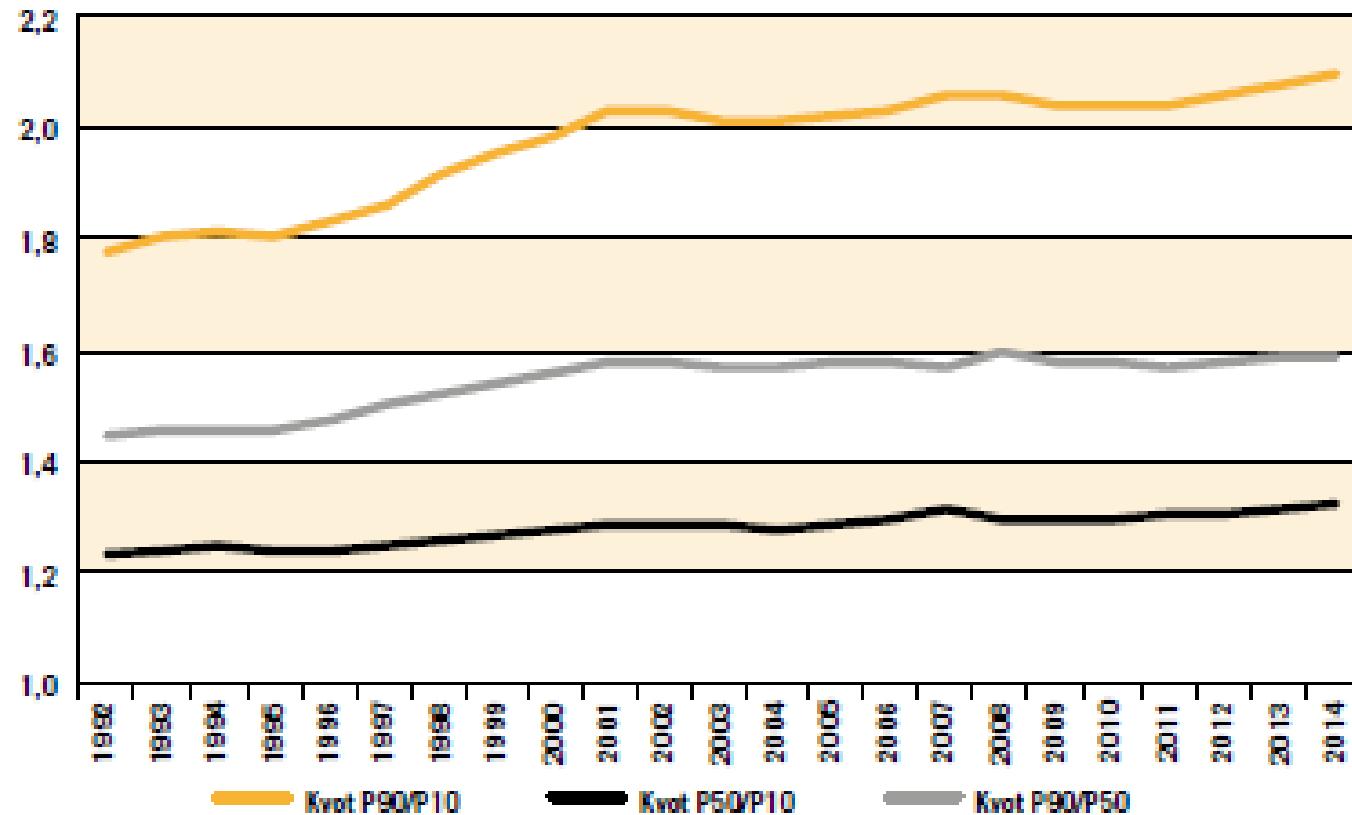
# Survey study by Arbetsmarknadsekonomiska rådet

- 1/3 of answering firms say they would hire on new low-skilled jobs if they could pay only 14 000-15 000 kronor
  - *receptionist*
  - *allt-i-allo*
  - *hustomte*
  - *vaktmästare*
  - *handräckning*
  - *hantlangning*
  - *plock-och-pack*
- Potential demand for auxilliary tasks that could be kept apart from existing jobs

# Conclusions

- The risk that lower minimum wages for new entrants would reduce other wages has probably been overstated
- But great uncertainty and specific groups may be hurt
- But don't take risks
- Lower minimum wages should be combined with changes in tax and transfer system to reduces disparities in disposable incomes
- Tripartite negotiations?

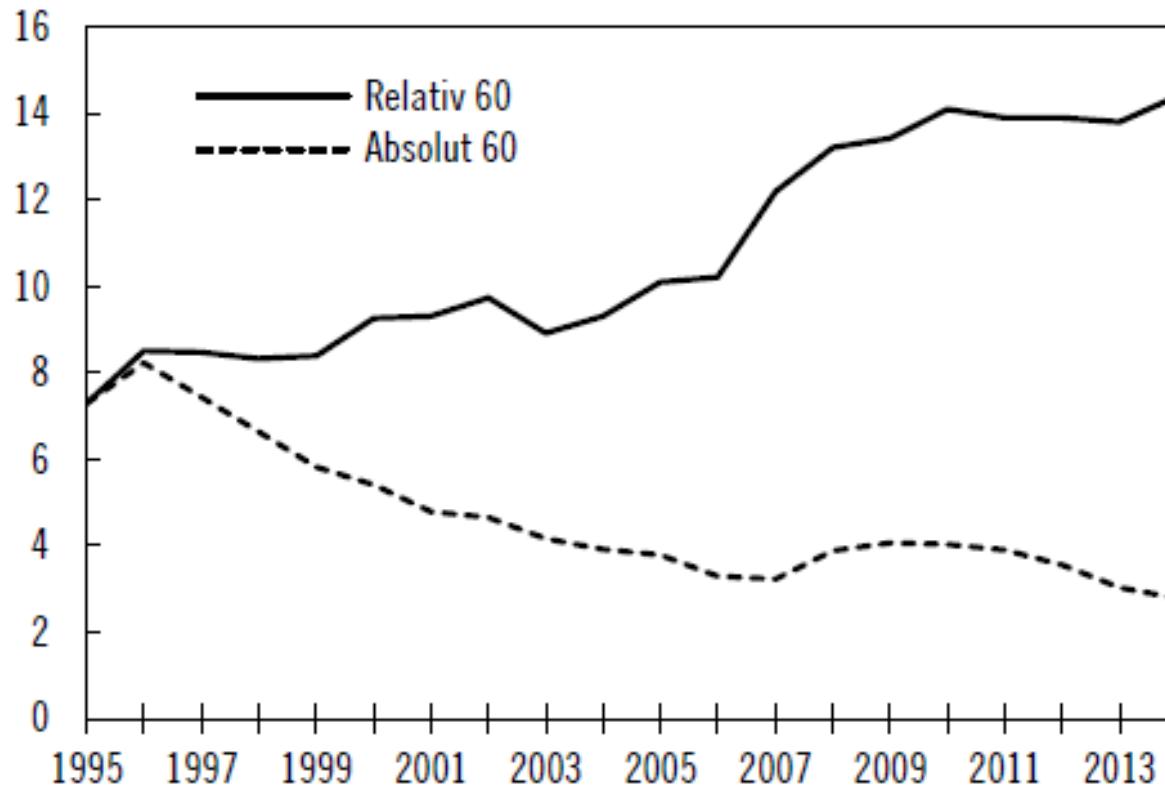
Diagram 6.7 Lönsspridning 1992–2014



Källor: Medlingsinstitutet och SCB

# Andelar av hushållen i relativ respektive absolut fattigdom

Procent



Relativ fattigdom = Inkomst mindre än 60 % av medianinkomsten under året.

Absolut fattigdom = Inkomst mindre än 60 % av den prisjusterade medianinkomsten 1995.